

Creating a Path Out of Homelessness



Homes for the
Homeless

Serving NYC's Neediest Families Since 1986

Biennial Review
2013 and 2014



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On the cover:

Pictured in the upper right corner, students in our after-school programs at Saratoga Family Inn participate in a science project about volcanoes; center, students graduate from our Early Childhood Education Center's pre-K program; bottom right corner, a student in our after-school programs learns about nutrition.

A MESSAGE FROM OUR PRESIDENT AND CHIEF EXECUTIVE OFFICER

Dear Friends of Homes for the Homeless,

Homes for the Homeless has served New York City's neediest families since 1986. At no time since our founding has New York City witnessed such a crisis of family homelessness.

Throughout the years, we have gained insight into the factors that lead to families becoming homeless and the practices that can help them attain stable employment and permanent housing. Through experience and collaboration with the communities surrounding our four American Family Inns—the Clinton, the Williamsbridge, the Prospect, and the Saratoga—we have developed programming and support systems to provide families with the tools to ensure that their children thrive.

Homes for the Homeless has assisted more than 47,000 families and 80,000 children by providing shelter, education on subjects from parenting to job-seeking skills, case management, child care, and health care services because we know that ending the cycle of family homelessness calls for more than a housing-only response. Our Early Childhood Education Centers have evolved to offer a creative, comprehensive education-based program—including universal pre-K—through EarlyLearn NYC, and our after-school programs and summer camps provide children with educational enrichment year-round. Parents in our shelters have more opportunities than ever to take part in workshops on parenting, conflict resolution, job seeking, and healthy living for themselves and their children. Our newly created Family Works internship program provides graduates with a path to employment through on-the-job training in our facilities, mock interviews, resume building, and other career assistance.

The opportunities provided by our shelters have helped thousands of parents and their children attain a brighter future.

We will continue to build on our proven practices while seeking out new ways to assist families and children. The strides we made in Fiscal Years 2013 and 2014 are highlighted in this Biennial Review. We encourage you to keep up with the latest on Homes for the Homeless by visiting our website at www.hfhny.org or following us on Twitter and Facebook. Thank you for your continued support.



Ralph da Costa Nunez, PhD



12,000

Number of volunteer hours
at all four sites



2013 AND 2014 AT A GLANCE

Established in 1986, Homes for the Homeless operates four American Family Inns in the Bronx, Manhattan, and Queens. These community residential resource centers serve both homeless families and the surrounding communities, through a family-based, child-centered, and education-focused approach.

103

Number of early education
and child care slots available at
our American Family Inns



982

Number of children who attended
Camps Lanowa and Wakonda



966

Number of volunteers
at all four sites



2,520

Number of learning hours during
after-school programming



2013–2014

ADULT EDUCATION AND SERVICES

We believe that time spent in shelter should be enriching for both the adults and children we serve. That is why our adult education and services focus on more than simply helping residents obtain housing. We want them to have the best possible chance of remaining permanently housed in the community. Our services for adults in 2013, made possible through new and continuing collaborations with partner organizations, focused on parenting, conflict resolution, financial management, and job readiness and placement.

Adults at all of the American Family Inns began benefiting from a new program in September of 2012: Family Works. For shelter residents who meet a set of basic criteria (most have no previous employment experience), internships are available in security/safety, child care, housekeeping, and maintenance. The program pays interns a stipend while they gain valuable on-the-job experience they can put on their resumes. The program also includes workshops on team building, scheduling, communicating in the workplace, and job-seeking tactics. In addition to reporting to a supervisor, interns are paired with mentors. Graduates of the three-month internship are encouraged to make step-by-step goals, such as aiming for full-time employment that can sustain their households, then finding permanent housing, and perhaps pursuing further education.

40

Number of workshops
provided for adults

Pictured to the right and below, clients focus on learning financial literacy with instructors from Credit Advocates Counseling Corp. so they can make informed decisions about their finances and save for the future.







ADULT EDUCATION AND SERVICES

HIGHLIGHTS FROM 2013:

- Multi-session financial literacy workshops held by Credit Advocates Counseling Corp. gave clients hands-on tasks in a friendly and interactive environment.
- The CUNY Creative Arts Team engaged parents in role-playing based on a variety of common parenting scenarios, allowing them to use the art of performance to improve their skills.
- Established free legal clinics to assist clients at all four Inns through partnerships with the City Bar Justice Center-Legal Clinic for the Homeless and New York Legal Assistance Group's Mobile Legal Help Center.

HIGHLIGHTS FROM 2014:

- 150 percent increase in the number of Family Works graduates from 2013 to 2014.
- The hiring of a full-time employment specialist to build relationships with potential employers and to assist Family Works participants with their job searches.

*Opposite page, an intern graduates from our Family Works program.
Below, one of our Family Works graduates is now employed as a full-time
security guard at the Saratoga Family Inn.*



69

Number of Family Works
interns who graduated from
the program to date

2013–2014

EARLY CHILDHOOD EDUCATION

Children's early life experiences have profound impacts over the course of their lives, with homeless children exhibiting attention problems at higher rates and scoring lower on cognitive-development tests than their peers. Homes for the Homeless operates four comprehensive early childhood education and care programs so that children who are temporarily living in our Inns have the best chance of success in school. In addition, when homeless parents know that their children are in a safe and caring environment, they can focus on their education, job, and housing priorities.

HIGHLIGHTS FROM 2013:

- Building on the foundation of the early childhood learning centers established in 2012 and the receipt of a multi-year grant from the NYC Administration for Children's Services, we continued to expand our EarlyLearn program to include children ages 2.6 to 5 years old from our Family Inns and the surrounding communities. This was also the first year that we incorporated half-day universal pre-K into our programs.
- We are one of only three homeless services providers to run EarlyLearn programs. Approximately 60 percent of the children who participate in our EarlyLearn program live in shelters and 40 percent are drawn from the surrounding neighborhoods so that we serve as a resource to both homeless families and those in the local area.

Opposite page, students from one of our Early Childhood Education Centers enjoy an outing to pick pumpkins at a farm on Long Island. The field trip gave the children a lesson about where their food comes from in addition to exposing them to a new environment. Below, one of our students from the Early Childhood Education Center at a sports-related field trip.

10

Number of educational
and cultural field trips
delighting young minds







EARLY CHILDHOOD EDUCATION

HIGHLIGHTS FROM 2014:

- At the Prospect and Saratoga, the Parent Action Committee, or PAC—a required component of the EarlyLearn NYC program—has taken an active role in shaping their children’s education. Parents also attend workshops on child development and dental and general health and other events that allow them to actively contribute to their children’s well-being. Parents are encouraged to volunteer and spend time in the classroom.
- The EarlyLearn program also sparked the creation of the Health Services Advisory Committee, comprised of local community health professionals, volunteers, program parents, and staff. Members of the committee provide support and guidance to the program as we seek to further educate parents about the importance of child health and development.

Opposite page, students and staff from the Early Childhood Education Center at the Prospect Family Inn pose for a class photo. Below, a parent and child in the Saratoga Early Childhood Education Center play during a family fun day, during which parents helped their sons and daughters work on motor and social skills and engaged in other aspects of their children’s education.



45

Number of hours of
professional development
workshops and trainings for
early education staff

2013–2014

K–12 PROGRAMS

Homes for the Homeless' American Family Inns are a stabilizing force in the lives of youngsters. Our K–12 staff not only focus on enrichment activities after school, on the weekends, and in the summertime; they also work with liaisons from the NYC Department of Education to ensure that children are attending school, guarantee that students have the supplies they need, and help parents get involved in their children's education. Too many statistics point to the obstacles that homeless students face. Our programs help them overcome these obstacles and thrive.

HIGHLIGHTS FROM 2013:

- With help from the Advantage After School Program Grant from the New York State Office of Children and Family Services, programs for K–12 at the Prospect focused on increased leadership training, pregnancy prevention, and guidance for college and job planning. The Chess Team was a particular standout, garnering several awards in citywide tournaments held by Chess-in-the-Schools.
- Recreation activities are an important component of our K–12 programming. Children need to learn, but they also need to build their skills by just being kids. Helping them to do both is the mission of one of our partners, KidCare, who sponsored our First Annual BBall & Burgers Tournament at the Saratoga Family Inn. This event brought together children and young adults from the Saratoga, the Prospect, and the Williamsbridge for a day of old-fashioned on-the-court competition, with the youngsters competing both with and against staff and KidCare volunteers. The day started with a techniques clinic to practice basketball skills and ended with trophies, prizes, and a barbecue provided by KidCare collaborator Schweid & Sons.

Below, children from Prospect and Saratoga compete in the annual KidCare-sponsored BBall & Burgers Tournament. On the opposite page, students on the Prospect Chess Team practice their moves together.

38

Number of field trips
taken adding recreation and
experiential learning







K-12 PROGRAMS

HIGHLIGHTS FROM 2014:

- Our K-12 programs continue beyond the school year to help students overcome learning loss over the summer. At the Saratoga Family Inn's FutureLink Summer Day Camp, students ages 11-16 participated in a writers-in-residence program with Writopia. This multi-week session allowed day campers to improve their writing through techniques that included performing their work aloud.
- We are able to enrich our programming and the cultural experiences of the children we serve through volunteers and partners. That is how our children get to participate for the first time in activities such as ice skating or attend professional baseball games. For two years in a row, Barclays has sponsored field trips to the Ice Skating Rink at Bryant Park, where volunteers pair up with our children to learn a new skill. Teens from Changing the Odds, a positive youth development project at the Morris Heights Health Center in the Bronx, are always a hit when they come to our Inns as part of their service to the community. These teens plan and run events from "make your own ice cream," in which the children learn about the science behind this treat to Halloween festivals.

Opposite page, students at the Saratoga Family Inn work on their writing with instructors from the Writopia program. Below, children in the Saratoga's after-school program work on masks inspired by the Dr. Seuss book The Lorax after reading the book together as part of Dr. Seuss Day.



190

Number of children who benefited from after-school programming at Prospect and Saratoga Family Inns in 2014

2013–2014

PROSPECT FAMILY SUPPORT CENTER

The Prospect Family Support Center (PFSC) continues to provide critical services to families during times of crisis, as well as workshops and support throughout the year. Respite care is available for New York City children up to the age of six, for up to 72 hours, 24 hours a day. In addition to emergency services, the PFSC offers parents a 12-week workshop three times a year that covers the skills necessary for positive parenting and creating a strong family unit.

MILK FROM THE HEART

Our Milk from the Heart program provides milk to low-income families in New York City from mobile distribution centers in the Bronx. The program emphasizes the importance of providing children with the proper nutrition to grow up strong and healthy, while helping low-income families meet these nutrition requirements. Research shows that in addition to improving health, having milk with breakfast can help children perform better academically.

14,750

Number of servings of milk
that made their way into the
hands of families living in food
desert neighborhoods

Opposite page, our mascot for Milk from the Heart, Becky Moo-Moo, helps hand out milk at one of our pick-up locations. Below, the Prospect Family Support Center's bright, child-friendly space offers emergency care 24 hours a day, seven days a week for children up to the age of six.



Milk from the Heart

Manhattan
Founding Sponsors
Leonard and
Allison Stern





2013–2014

HOMES FOR THE HOMELESS SUMMER CAMPS

For low-income families, the summer can be a challenging time. The structured learning and schedule of school are on hiatus, and parents are left seeking a way for their children to remain safe during the day and avoid the “summer slip” that can happen when children do not have the classroom to engage their minds. Homes for the Homeless Summer Camps, nationally accredited by the American Camps Association, is located in Harriman State Park in Upstate New York and offers approximately 600 children the chance to explore nature while learning during three 16-day sessions.

In 2012 the new Teen Leaders program brought exceptional former campers—those who had aged out of the program—back to Camp Wakonda and Camp Lanowa to assist counselors. The teens stay for the whole summer program to demonstrate leadership skills and provide the younger children with role models who share their background. This successful program continued to grow in 2013–14.

Opposite page, a group of Teen Leaders is pictured. The Teen Leaders, former summer campers who have aged out of the program, return to assist counselors and act as role models for the young campers. Below, campers play a lively game of dodgeball, one of many outdoor activities they enjoy during the two-week session.



15

Tripled the number of
Teen Leaders from 5 to 15



STUDENT CHESS TEAM AT PROSPECT FAMILY INN

Received too many individual and team medals to mention as they competed city-wide in the Chess-in-the-Schools tournaments

AWARDS & MENTIONS 2013 AND 2014

Homes for the Homeless as a whole, as well as members of the HFH family—from staff and volunteers to children living in our Inns—are the recipients of many awards and honorable mentions. We have highlighted a few in this section.



KIDCARE

Received the “Beyond Housing” Award from the Institute for Children, Poverty, and Homelessness for their ongoing commitment to volunteering, donating, and making a difference in the lives of children and youth in HFH Inns



CLAIRE KOEPPPEL

21

Received the "Above and Beyond" Award for shelter volunteers from the organization Information for Families

HOMES FOR THE HOMELESS

Received the EmblemHealth "Commitment to Care" Award for serving homeless families



SARATOGA EARLY CHILDHOOD EDUCATION CENTER

Rated 4 out of 5 stars in New York State's Quality Stars ratings for child care and education

SPECIAL THANKS

Homes for the Homeless and all of its programs benefit tremendously from the support of donors, community organizations, and volunteers from across the city and the United States. This biennial review recognizes the generosity of those who provided vital support to the families and children during Fiscal Years 2013–14, which ran from July 1, 2012 through June 30, 2014. Every effort has been made to provide an accurate listing. We apologize in advance for any inadvertent error or omission.

PROGRAM PARTNERS AND VOLUNTEERS

Individuals

Abigail Titus
Aditya Bhagirath
Ahmednur Ahmed
Alexander DeMarchena
Alexis Muir
Alyshia Williams
Amy King
Andrea Leiva
Angie Varriale
Annina Foran
Annmarie O'Brien
Antonett Salmon
Arlynn Shimizu
Ashley Grey
Avery Stern
Barb Korman
Barbara Lyons
Bershan Shav
Bridget Murphy
Brigid Martin
Brittany Agne
Brittany Perotti
Brittnie Berenguer
Brooke Pearson
Caitlin Stehling
Cara Devins
Cara Stephenson-Hunter
Carly Landgraff
Carly Williams
Carol Welch
Catrina Ginyard
Christian Kai-Nielsen
Christina Borges
Christina McArthur
Claire Koepfel
Crystal Brown
Crystal Rodriguez
Dale James
Damaris Maclean
Daniel Chen
Danny Mishkin
Dean Jauregui
Dimitria McClain
Dominick Muscadi
Doug Ball
Drizelle Hamilton
Ebony Dunn
Ebrima Tunakara
Elijah Haynes
Eliora Korenblit
Emily Glovin
Emily Santoro

Emris Arthur
Evelyn Garcia-Islas
Gabrielle Fonrouge
Gabrielle Raddi
Gilad Palley
Grace Figueroa
Haley Machon
Harriet Kliegman
Hope Elzhab
Humu Mohammed
Isabelle Sanginario
Isaiah Salvador
Jackie Ebert
Jamie Hamilton
Jane Romeo
Jasiel Martin-Odom
Jasmin Acosta
Jasmyne Peck-Bailey
Jennifer Capozzoli
Jennifer Simone
Jeremy Ashron
Jessica Cole
Jessica Holzer
Jessica Keogh
Jeune Johnson
John Civita
Jollette Jones
Jon Dorfman
Jonah Galeota-Sprung
Josephine Farquharson
Joshua Bliss
Joyce Perez
Julia Rachiele
Jung Joo Ko
Justin Yar
Kaitlin Hoffmann
Kallyope Glotsos
Karli Tvevhelia
Kathryn Busch
Katie Heinz
Keith Williams
Kelly Loberger
Kennedy Love Green
Kiana Middleton
Kristina Nickoless
Kumar Mayank
Langmia Fonjoe
LaShay Green
Latchmi Girdhari
Laura Ramkissoon
Lauren Cochran
Leitha Davis
Lesley Koepfel
Leslie Wilborne
Lily Mayo
Lindsay Lawrence

Lindsey Schostak
Lisa Fikes
Lorin Kruzynski
Lurethia Grant
Lydia Ennis
Madelin Rodriguez
Maria Ruggieri
Mariah Cameron
Mariana Goldstein
Marion Condeza
Marissa Rousselle
Mark Siadat
Marlon Layne
Maureen Brekke
Megan Sniffin
Megan Vaselewski
Miamh Buckley
Michael Feldman
Missy Bell
Monique Van Zuylen
Morgan Zajkowski
Myoshi Primo
Na'im Rogers
Nadia Fluker
Nick Byfields
Nora Obringer
Nur Gorayeb
Olivia Menghini
Penelope Fells
Rachel King
Racquel Spence
Raymond Ampil
Rebecca Bazzey
Rebecca Bolton
Reyad Hussain
Rhea Mascoll
Roberta Santos
Rohan Iruthayaraj
Ruoyao Chen
Ryan Sullivan
Sam Gerold
Samantha Gerson
Samantha Graham
Sarah Bishelow-Semevolos
Sarah Godlewski
Sarah Howard
Sarah Ushay
Shakira Alston
Share Cox
Shea-Fiq Cooper
Sonia Bennett
Soyoung Cheon
Stacey Boodoosingh
Stacyan Muir-Brown
Stephen Anderson
Steven Burman

Sultan Hardaway
Tanesha Jordan
Tanuja Gupta
Tatiana Alejo
Tauana Goins
Tendai Chisowa
Terrell Clarke
Tiffany Wright
Timothy Taylor
Tina Burke
Toni-Ann West
Victor Negron
Yadira Echevarria
Yanixa Lopez
Yolanda Simon
Yvonne Coles

Organizations

AIDS Center of Queens County
Bank of Tokyo-Mitsubishi
Barclays Capital
Bethsalem Baptist Church
Camp Kiwago Alumni
Camp Manitou Alumni
Changing The Odds—Morris Heights Health Center
Clergy United for Community Empowerment
Columbia Business School
Credit Advocate Counseling Corp.
Dashing Whippets Running Team
Deerfield Academy
FamilyKind
Google
Hofstra University
Hollis Presbyterian
House of Bread Ministries, Inc.
Independent Order of Odd Fellows—Mineola-Pacific Lodge
Indiana University Alternative Spring Break
International Community H.S.
Kasowitz, Benson, Torres & Friedman
KidCare
Lions Club of Hollis
Manhattan Business Academy—M392
Montefiore Medical Center
Mount Carmel AME Church
New York Cares
New York Cares Art Explorers
New York Cares Book Club
New York Cares Financial Literacy
New York Cares Mom's Club
New York Cares Play and Read
New York Cares Smart Money
New York Cares Urban Adventurers

New York Children's Health Project
New York Junior League
New York University Steinhardt School of Education
Nightingale-Bamford School
NYC Department of Youth and Community Development
Summer Youth Employment Program
Ozanam Scholars/St. John's University
P.S. 73 Queens
Pan American International H.S. at Monroe
Peace by P.E.A.C.E.
Planned Parenthood
Ryan Chelsea Clinton Community Health Center
SAR Academy
Scripps Network
St. John's Episcopal Church
St. John's University
Stephen Gaynor School
Temple Emanu-El
Temple Israel of Great Neck
The Chapin School
Touro College
University of Wisconsin—Madison Alternative Breaks
Voyages Preparatory H.S. South Queens
Waldorf Astoria
Watch Over Me
Williams College
Winston Preparatory School
Winston Transitions
York College

IN-KIND DONATIONS

Individuals

A. Molina
A.C.L. Frazier
Aaron P. Young
Adeja Lowe
Adella Thompson
Adrian Mego
Adrianna Colchetti
Afriyah Muhammad
Aileen Echolls
Aionga Edwards
Aiysha Reid
Aiysha Wilson
Alan Rothstein
Aldith McConney
Alex D. Morales

Alexander Waigenfeld
 Alexandrina Chetreanu
 Alicia Boyd
 Allen Mandel
 Althea Jameer
 Amanda Goldberg
 Amingo Lacroit
 Amy M. Smitherman
 Amy Silverman
 Andre Summers
 Andrea Gordon
 Andrea Jones
 Andrea Muras
 Andrea Robinson
 Andrea Summerlin
 Andrea Williams
 Andrew and Nalini Anderson
 Andrew Kross and Maxine Linehan
 Andy and Mary Lindgren
 Angie Lianos Quinones
 Anissa Brown
 Anita Jeffrey
 Anna Papapetrov
 Anna Romero
 Annamae Fingar
 Anne B. Washington
 Anne Hogan
 Anne O'Byrne
 Annetta Smith
 Annette Jolles-Van Bergen
 Annette Williams
 Anniece Woods
 Anthony Smith
 April Hannah-Hooker
 Ariel Aminov
 Ashanti Williams
 Ashley Littles
 Ashley Moore
 Audrey Fowler
 Aurelie Byrnes
 Aurora Zepeda
 Austin Kenny
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 Bernard Moore
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 Bev Lyte
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 Bryan Neira
 Calvin S. Glenn
 Calvin Williams
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 Cari Ann Coward

Carlo Stephen
 Carlos and Kathy Gutierrez
 Carmen Cruel
 Carol Carr
 Carol Gomez
 Carol Henar
 Carola Marrero
 Carolin Bolanos
 Caroline Banos
 Carolyn E. Robertson
 Carolyn Fields
 Carolyn Goodrich
 Carolyn McKeiver
 Carolyne Murray
 Cassandra Hawkins
 Cassandra Rodriguez
 Cassandra Williamson
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 Cathy Vezzuto
 Chanalyia Grant
 Chanel Christiansen
 Chanel Robinson
 Chanti Stevens
 Cheryl Hofler
 Cheryl Jones
 Chidimah Mahamah
 Chin Kio
 Christina Ausnack
 Christina Baltrusitis
 Christina Gan
 Christine Carl
 Christine Casimir
 Christine Faulkiver White
 Christine Thoren
 Christopher McLean
 Christopher McLeon
 Christopher Miller
 Christopher White
 Cindy Collea
 Claire Koepfel
 Clare Cheng
 Clasha Caldwell
 Claudia Frederick
 Clorissa Hudson
 Comfort Thomas
 Conchita Gras
 Connie Stine
 Corrie Slewett
 Craig Kligfeld
 Curtis Perkins
 Cynthia Hinton
 Cynthia Speede-Gilbert
 Cyril Wayoe
 D. Ashy
 D. Gorman
 Daijanae Kornegay
 Dale Martin
 Damon Jones
 Daniella Byrd
 Danny Donaldson
 Daphany Uburamo
 Darlene Rogers
 Darryl Frazier
 David and Harriet Kliegman
 David Kong
 Dean Bruno
 Debbie Nasta

Deborah David
 Debra Boxton
 Debra Gutt
 Defina Scott
 Deidre Basile
 Deidre Brown
 Dekeisha George-Jituboh
 Della Wilson
 Delories Thomas
 Dennis Charles
 Denzil Bowman
 Deodat Venkatsami
 Derrick Watson
 Desi Matthews
 Desiree Keith
 Desiree Sanabria
 Devena Southwell
 Diana Jimenez
 Diana Ramos
 Diane Kasselman
 Diane Riley
 Dianna Campbell
 Dietrich Carr
 Dina Roach
 Dineca Harper-Robertson
 Dione Taylor
 Dmitry Elkin
 Dolores Mathis
 Dominick Muscadi
 Doris Fowler
 Dorothy Nicholson
 Dorrian Spencer
 Doug Ball
 Douglas Grill
 Dwayne E. Ingram
 Ebony Roberts
 Edgar Moiyorgol
 Eduardo Gutierrez
 Edward Ramos
 Edward Stern
 Edwina George
 Edwyn Stuart Dunton
 Eileen Bottari
 Eileen Fernandez
 Eileen Tush
 Eleanor Ince-Roberts
 Elena Marchettini
 Elissa Iberti
 Elizabeth Coghlan
 Elizabeth Ezratty
 Elizabeth Smith
 Elizabeth Torres
 Ellen Quackenbos
 Ellie Hoffmeir
 Emily Kanterman
 Erhan Celegi
 Eric Greene
 Eric Sorensen
 Erika Lyon
 Erima Abit
 Erin Victor
 Erskin Lynch Jr.
 Ethan Sribnick
 Ethel Holder
 Eunice Crawford
 Eunice Murphy

Evelyn Beltran
 Evlynis Matthias-Fridie
 Fay Chin
 Felisa Watson
 Fern Rothschild
 Fernando Jeronymo
 Florence Cosby
 Frank and Jackie Cabrera
 Frank Griffith
 Frank Martarella
 Fred Guventurk
 G. Wright
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 Garnetta Thomas
 Gary Lin
 Gary Marrero
 Geanne Francois
 Geneva Maynard
 Genevieve Rivera
 Genine Tyson
 Georgette Collazo
 Georgia Reid
 Geraldine DeShields
 Gerard and Joan Guenther
 Gerwig Moos
 Giuseppa Mauceli
 Graciela Baez
 Gregory St. Victor
 Guillermo Zegarra
 Gwendolyn Jameson
 H.A. Bakare
 Heather MacDonald
 Heidi Kahler
 Hilda Castro
 Hillary Gletz
 Hitha Prabhaker
 Holly Williams
 Hope Elzahab
 Irmin Patterson
 J. Allgood
 J. Galvin
 J. Mahamah
 Jackie Kinsler
 Jackie Slusser
 Jacqueline Chastman
 Jacqueline Chatman
 Jacqueline Farewell
 Jacqueline Farwell
 Jacqueline Hampton
 Jacqueline Pitts
 Jacqui Lindenbaum
 Jacquilen Guzucia
 Jaely Doran
 Jamar Footman
 James Hernandez
 James McGovern
 James Perry Jr.
 James Solan
 James Tucker Jr.
 Jamie Baum
 Jamie Herskowitz
 Jane Michaels
 Janet Cheung
 Janet Howe
 Janet Morales
 Janet Slater
 Janice Holford

Jared Verdi
 Jasmine Cannon
 Jason Jefferies
 Jason Peña
 Jason Seenarine
 Javier Bustos
 Jayson Rivera
 Jayson Robertson
 Jean B. Markham
 Jean Smith
 Jeanette Figueroa
 Jeanne Bianchini
 Jeanne Oczkowski
 Jeannette Dalton
 Jeff Hinman
 Jennifer Jimenez
 Jennifer Lee
 Jermaine Jones
 Jerry-Ray Calognes
 Jessenia Vargas
 Jessica Romero
 Jessica White
 Jessie Grant
 Jevoray Robbins
 Jim Hoffman
 Jiyoung Kim
 Joanna Spencer
 Joanne Meikle
 Joanne Scott
 Joanne Scott-Wright
 Joe Kannegard
 Joey Scott
 John Brooks
 John Curry
 John Leung
 John Ortiz
 Jon Dorfman
 Jonathan Cardona
 Jonathan Fegan
 Jose Negron
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 Joseph Edward Santa
 Joseph Nivin
 Joseph Tesi
 Joy West Gradesande
 Joy Willis McKinney
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 Joyce Royes
 Judy Pollock
 Julian Monserrita
 Justarrea Curry
 Kanika Jefferies
 Karen E. Mais
 Karen Moore
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 Karen Topsey
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 Kasia Stone
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 Kathy Bodell
 Katlenine Fausett
 Kayla Roti

Keisha Durham
Kemi George
Kenneth Williams
Keri Dottie
Keshida Layone
Khyra Cunningham
Kia Freeman
Kim Cumberbatch
Kim McCartney
Kimmey Martin
Kissie Sheppard
Konstantinos Kalogridis
Konstantuna Petrakis
Kristen Candia
Kristen Gripp
Kristen Hannifan
Krysten Brown
Krysten Browne
Lakiska Thomas
Lameca Jenkins
Lance Lilly
Larese Miller
Latchmi Girdhari
Latisha Conyers
Latitia Walker
LaToya Coulter
Latoya Murray
Laura Feldman
Laura Jackson
Laura Reyes
Lauren Hudock
Lauren Kapp
Lauren Manheim
Laverna Ridley
Lavesa Valentino
Lawana Gordon
Leon Lewis
Leroy Woods
Leshani Cintron
Lesley Koepfel
Letia Pyle
Lilas Konate
Lily Mayo
Lina Gonzalez
Linda Bazerjian
Linda Crisci
Linda Shauz
Linda Strauss
Lisa Pitts
Lisa Rochette
Lionette Allgood
Lucia Alva
Luis M. Ramos
Luvasia Bouges
Lynette Thomas
Lynne Hiriak
Mable A. Pickett
Maggie H. Martin
Manpreet Sandhu
Marc and Stephanie Steinberg
Marco Caso
Margaret Codrington
Margarita Platkov
Marie Ange Cedat
Marie Anthony
Marie El Saieh
Marie Herbert

Marie Serfling
Marilyn Smith
Marios Kafanthus
Marisa Redanty
Maritza Edwards
Marlene Prophete
Marlon Holford
Martin and Georgette Dorfman
Marvelle Bobson
Marvin Murphy
Mary Gilchrist
Mary Gonzalez
Maryann McFadden
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